

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: TN000045

Rev: 1

This is to certify that

TOMTEX SARL

AVENUE 13 AOÛT Z.I., POUDRIÈRE I - 3002 SFAX, TUNISIA

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

MANUFACTURE OF WORK, LEISURE AND SPORT CLOTHES AND ACCESSORIES, UNIFORMS AND WATERPROOF CLOTHES IN LAMINATED AND TECHNICAL FABRICS

PRIMARY PROCESS : CUTTING - SEWING - QUALITY CONTROL - PACKAGING SHIPPING
OUTSOURCED PROCESS : CUTTING - SEWING - EMBROIDERY

Date of initial certification:

20-02-2023

This Certificate is Valid Until:

19-02-2026

The Certification Audit Was Performed and Supervised By:

401071

BV id of SA8000 Lead Auditor

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Place and Date:

TUNISIA, 20-02-2023

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

Format No: SA/F/08a, Rev 5.3

May 2022